



CERTIFICATE OF COMPETENCE

ADR International Register declares herewith that:

Name: Jan Harm Sulmann
Date of birth: July 19th 1958
Place of birth: Schoonebeek (Netherlands)

is fully qualified as:

ADR INTERNATIONAL FULL CERTIFIED CONFLICTCOACH

Registered under ADR certificate-number:

ADR.PERS.COC.CONFLICTCOACH.2015.1238.JHSULMANN

Issue date: April 1st 2015
Expiry date: On-going certification with CDP obligations

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Global Network Group

ADR Register

Certificateholder

Mrs. M.L. Lagemaat

R. Tettelaar

J.H. Sulmann

CEO

CEO

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